

# LEADERS

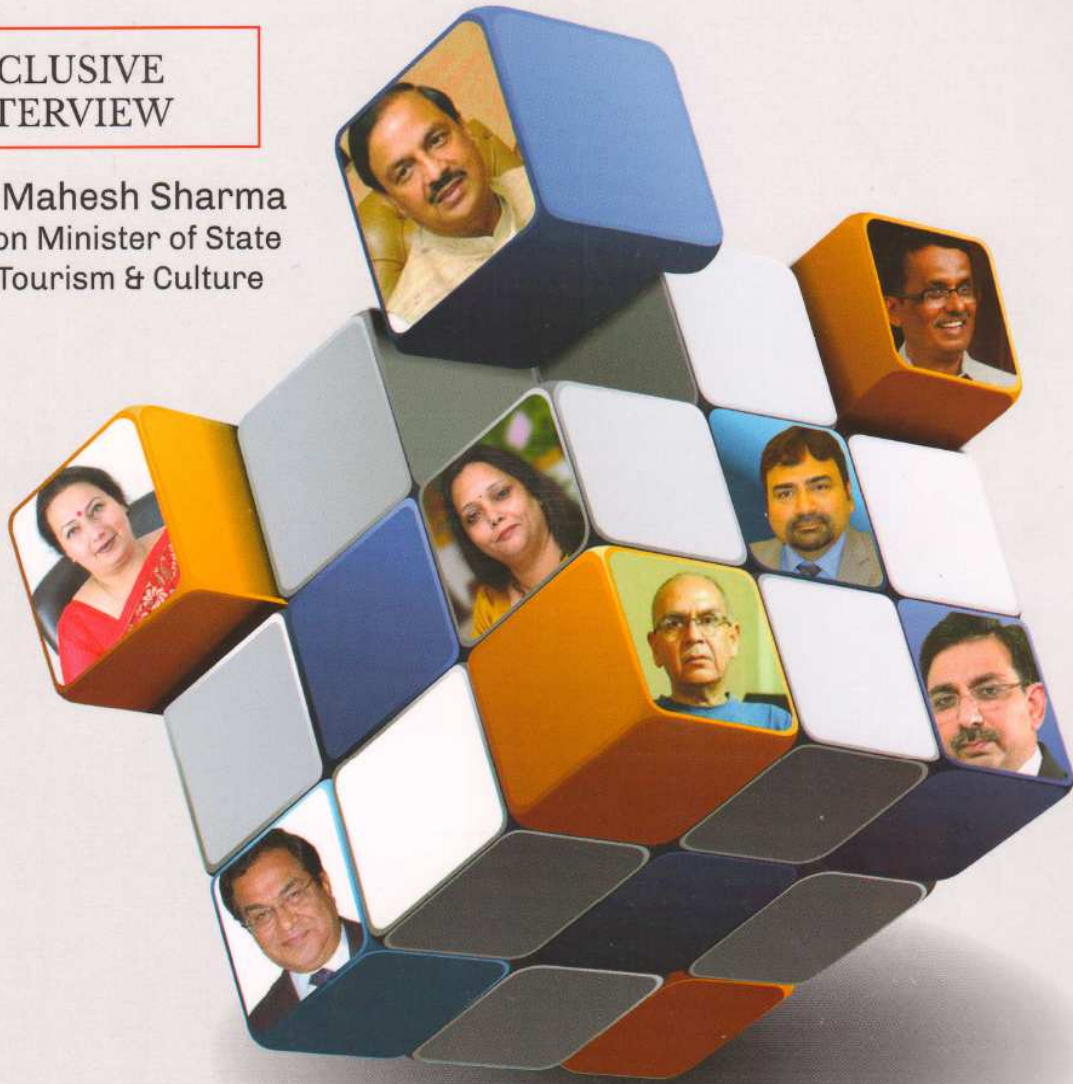
## SPEAK

Inspire for growth

VOLUME 03 | ISSUE 01 | JANUARY 2017 | ₹ 100

EXCLUSIVE  
INTERVIEW

Dr. Mahesh Sharma  
Union Minister of State  
for Tourism & Culture



LEADERS CREATE  
MORE LEADERS

# CONTENTS

## 10 LEADERS DON'T CREATE FOLLOWERS..THEY CREATE MORE LEADERS

The essence of transformational theories is that leaders transform their followers through their inspirational nature and charismatic personalities.



10

## 14 TIME TO RECUPERATE FROM HOOLIGANISM

Union Minister of State for Tourism & Culture, Mahesh Sharma, shares solution of growing hooliganism in Uttar Pradesh



14

## 20 EMPOWER INDIA WITH VALUABLE SKILLS

Shakti Chauhan, MRICS Country Head Facilities Management at Reliance Retail interview with leaders speak

## 32 EDUCATION & NATIONAL POLICY

There will be no peace until happiness is equally distributed May there be no one with much lavishness and may there be no one with scantiness.



32

## 54 YOUNG LEADERS MUSCLE IN THE LEADERSHIP

In Faculty of Management Science (FMS) Professor Singh held key administrative positions in the University and served as Chief Proctor during 2004-2008.



54

## 56 PARENTING & DIGITAL WORLD

On the first day of a new job, you are given a "Procedures Manual" which will help you solve any problem you may come across in that position.



56

## READERS ARE LEADERS

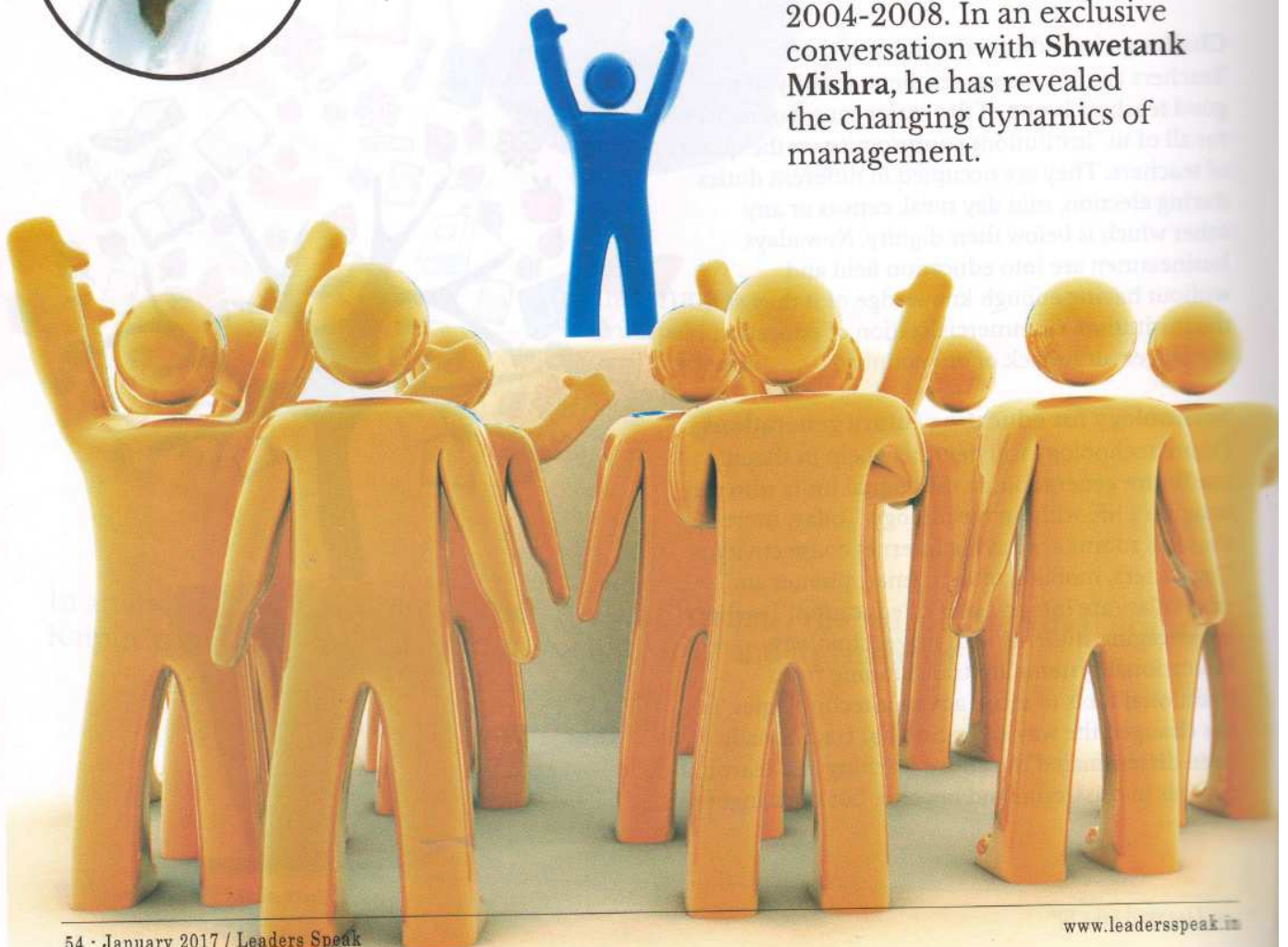
How much do you like this issue of Leaders Speak  
Send in your views, news, suggestions and contributions  
to [rajesh@leadersspeak.in](mailto:rajesh@leadersspeak.in)

# Young Leaders Muscle In The Leadership



Dr. S.K. Singh  
HOD, Dean  
FMS, BHU

In Faculty of Management Science (FMS) Professor Singh held key administrative positions in the University and served as Chief Proctor during 2004-2008. In an exclusive conversation with **Shwetank Mishra**, he has revealed the changing dynamics of management.



**Q: How the theories of management is relevant in the contemporary era, which treasured by various management gurus from Philip Kotler, Mary Parker Follett to Peter Ferdinand Drucker?**

**A:** There is a drastic change, from classical to contemporary era. Today, the corporate environment has become critical and complex. We are moved far from the era since, they had conceptualized those theories, and I must mark comment that, time has moved rather quickly so as the management styles.

Earlier the business environment was not as complicated as it is today. Things are very dynamically changing overnight, and it's typical to adopt certain management style. The long planning side has become shorter, and now, the management has to always bag an alternative strategy simultaneously.

**Q: What should be essential qualities of management leader?**

**A:** I think a leader should be very sensitive towards the business environment and should acclimatize themselves with the changing dynamics. That is the foremost requirement of any business leader.

**Q: Are there any changes in terms of skill abilities?**

**A:** Earlier, there was a perception that a leader can be anyone, who has earned the experience of 50 or 55 years, and only he can occupy the top most position. But, scenario pushed to change and youths are breaking this myth. We have witnessed the many prominent global leaderships came in very early time. Nowadays, youths are more risk bearer, dynamic in comparison to old who are not just lesser dynamic but unable to cope with the fast changing world. nothing to surprise, that Young leadership coming in the early 30s and 40s, which changing the stereotype patterns and paving the door for ground-breakers.

**Q: How organized youths are?**

**A:** In present, youths are more focused, object-oriented, and they always try to achieve it. We can't say that youths are getting parachute entrance, they have proved themselves with their qualification. They have asserted their presence and capabilities to replace the old generations. That build confidence to them and so they are getting leadership.

**Q: Don't your feel any change in contemporary academic curriculum,?**

**A:** It is the topic of debate for a long time, and There is the disconnection between what is been taught,

full across the country and what is really required in the corporate world.

We are trying to make the bridge to reduce the gap. People have recognized the value of Institute and Industry interface. We used to take the feedback from corporate and try to make a good rapport to match the need of corporate. There is a huge change in teaching pedagogy, Earlier they used to focus on merely on teaching side, but now more pragmatic things are welcomed by them. We are creating other methods, avoids the corporate disconnections, to make our curriculum corporate relevant.

**Q: Do you want to suggest government for any new branches regarding corporate dynamic evolution?**

**A:** Corporate need to update all the layers, including, middle, lower or top. They need to develop something new, as our requirement has been changing frequently, so, we need to innovate more things. Corporate along with academics, should also design their own capsules and flow the learning module.

**Q: Can you highlight on other courses of management which Banaras Hindu University, Faculty of Management Studies, are planning to start?**

**A:** I have noticed that Law students are also pursuing MBA for the better career opportunity. So, here, in BHU, we are planning to start an integrated program for the law with MBA course module, so that they could save their time, and speculate the other perspectives of their career. This program will be quite similar to conventional 5-years integrated B-tech, MBA program.

We also pondering to kick start special integrated program with B.Sc (Agriculture) students, to save their one full year. and certainly, this comes as pioneered moved in management sector, Here, We will talk about other perceptions of Agricultures. As we know, the agriculture industry stands at its transformational phase.

