

**Online Application Only**

Cut-off Date for Teaching posts of submission and receipt of Applications: 10.04.2016.

**(Rolling Advertisement No – 08/2015-2016)  
(Teaching posts)**APPLICATIONS are invited from the *Indian Citizens* on the online form available at Recruitment and Assessment Cell portal of BHU for the post of Professor, Associate Professor and Assistant Professor in the University as per the Pay Scales indicated below.

Name of the post	Post Codes	Pay Band plus Grade pay	Name of the post	Post Codes	Pay Band plus Grade pay
Professor	1547, 1548, 1606 to 1614	PB-4 (Rs. 37400-67000) + AGP Rs. 10000/-	Assistant Professor	3225 to 3227, 3166 to 3169, 3331 to 3359	PB-3, (Rs. 15600-39100) +AGP Rs. 6000/-
Associate Professor	2738to 2741, 2845 to 2858	PB-4 (Rs. 37400-67000) + AGP Rs. 9000/-			

Department/Centre	Post Code	Name of the Post	Specialization	No. of posts					
				Gen	SC	ST	OBC	PwDs	
<b>Faculty of Medicine, IMS</b>									
Department of Anatomy	1606	Professor	Teratology	1					
	1607	Professor		1					
Department of Anaesthesiology (for Trauma Centre)	3331	Assistant Professor		1					
Department of Biophysics	3332	Assistant Professor				1			
Department of General Medicine	3333	Assistant Professor		1					
Department of Physiology	3334	Assistant Professor		1					
Department of Psychiatry	2845	Associate Professor	Clinical Psychology	1					
<b>Faculty of Arts</b>									
Department of Bengali	3335	Assistant Professor					1		
Department of English	1608	Professor		1					
Department of Foreign Languages	3336	Assistant Professor	Japanese			1			
Department of Library and Information Sciences	3337	Assistant Professor		1			1		
Department of Linguistics	1609	Professor		1					
	2846	Associate Professor		1					
Department of Marathi	3338	Assistant Professor		1					
Department of Persian	3339	Assistant Professor					1		
<b>Faculty of Performing Arts</b>									
Department of Dance	3340	Assistant Professor	Kathak				1		
Department of Vocal Music	3341	Assistant Professor		1					
<b>Faculty of S.V.D.V.</b>									
Department of Jain & Bouddh Darshan	3342	Assistant Professor	Jain Darshan	1					
Department of Jyotish	1610	Professor	Ganit/Falit/Siddhant	1					
Department of Dharmshstra Mimansa	3343	Assistant Professor	Mimansa	1					
<b>Institute of Science</b>									
Department of Botany	3344	Assistant Professor		2		1			
DST-Centre for Interdisciplinary Mathematical Sciences (CIMS)	2847	Associate Professor	Statistics	1					
Department of Geophysics	1611	Professor	Exploration Geophysics		1				
	2848	Associate Professor	Exploration Geophysics/Applied Geophysics	1					
	3345	Assistant Professor	Meterology/Geophysics	1					
	3346	Assistant Professor	Exploration Geophysics			1			
Department of Mathematics	3347	Assistant Professor		1					

Department/Centre	Post Code	Name of the Post	Specialization	No. of posts				
				Gen	SC	ST	OBC	PwDs
Department of Statistics	2849	Associate Professor		1				
Department of Zoology	3348	Assistant Professor					1	
	3349	Assistant Professor		1				
<b>Faculty of Visual Arts</b>								
Department of Painting	3350	Assistant Professor					1	
Department of Plastic Arts	3351	Assistant Professor					1	
<b>Mahila Mahavidyalaya</b>								
Botany Section	3352	Assistant Professor			1			
Education Section	3353	Assistant Professor					1	
Geography Section	3354	Assistant Professor					1	
Zoology Section	3355	Assistant Professor		1				
Economics Section	2850	Associate Professor		1				
<b>Institute of Agricultural Sciences</b>								
Department of Entomology & Agricultural Zoology	3356	Assistant Professor		1				
Department of Genetics and Plant Breeding	2851	Associate Professor cum Plant Breeder		1				
	3357	Assistant Professor		1				
Department of Extension Education	2852	Associate Professor		1				
Department of Mycology and Plant Pathology	2853	Associate Professor			1			
*For proposed Department of Applied Agriculture in the discipline of Entomology & Agricultural Zoology. , Rajiv Gandhi South Campus Barkachha, Mirzapur	3359	Assistant Professor	Entomology				1	
<b>Faculty of Law</b>	2854	Associate Professor		2				
<b>Faculty of Education</b>	2855	Associate Professor		1				
	3358	Assistant Professor	Music	1				
	1612	Professor (TEPSE scheme under XII Plan initially upto 31.03.2017)	Special Education (Visual Impairment/Hearing Impairment)	1				
	2856	Associate Professor (TEPSE scheme under XII Plan initially upto 31.03.2017)	Special Education (Visual Impairment/Hearing Impairment)	1				
<b>Faculty of Veterinary and Animal Sciences , Rajiv Gandhi South Campus Barkachha, Mirzapur</b>	1613	Professor	Veterinary Anatomy	1				
	1614	Professor	Live stock Production Management			1		
	2857	Associate Professor	Veterinary Parasitology		1			
	2858	Associate Professor	Veterinary Medicine	1				

\*The person appointed on this post shall be posted at Rajiv Gandhi South Campus, Barkachha and shall have to work at Rajiv Gandhi South Campus, Barkachha, Mirzapur. This post is earmarked for the respective proposed department in the proposed Faculty of Multidisciplinary Studies at Rajiv Gandhi South Campus, Barkachha, Mirzapur. This post along-with the incumbents will stand merged to the proposed department on their creation.

**Rolling Advt. No. 07/2014-2015**

Department	Post Code	Name of the post	Specialization	Gen	SC	ST	OBC
Orthopaedics, IMS	3225	Assistant Professor	Occupational Therapy	1			
	3226	Assistant Professor	Physiotherapy		1		
	3227	*Assistant Professor	Physical Medicine & Rehabilitation				1

\*This post is for Trauma Centre, Institute of Medical Sciences

**Rolling Advt. No. 03/2013-2014**

Department/Centre	Post Code	Name of the Post	Specialization	No. of posts			
				Gen	SC	ST	OBC
Faculty of Veterinary and Animal Sciences , Rajiv Gandhi South Campus Barkachha, Mirzapur	1547	Professor	Animal Physiology	1			
	1548	Professor	Veterinary Biochemistry		1		
	2738	Associate Professor	Animal Nutrition		1		
	2739	Associate Professor	Veterinary Genetics & Breeding	1			
	2740	Associate Professor	Live stock production technology			1	
	2741	Associate Professor	Veterinary Microbiology	1			
	3166	Assistant Professor	Live stock production management				1
	3167	Assistant Professor	Veterinary Parasitology	1			
	3168	Assistant Professor	Pharmacology & Toxicology	1			
3169	Assistant Professor	Veterinary Pathology		1			

**NOTE -**

Those candidates who have applied for these posts against earlier Rolling Advt. No. 03/2013-2014 and 07/2014-2015, shall apply afresh through online / may update their bio-data and submit the hard copy of the updated application alongwith the enclosure to the Office of the Registrar (Recruitment and Assessment Cell), Holkar House, Banaras Hindu University, Varanasi -221005. (U.P.)

**Qualifications:** (E.Q. = Essential Qualification; D.Q. = Desirable Qualification)

**(A) Faculty of Medicine, Institute of Medical Sciences****PROFESSOR (Speciality)**

**For Post Code: (1606, 1607) E.Q.:** M.S.(Anatomy)/ M.D.(Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc.(Med.Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc.(Med. Anatomy).

**Teaching/Research Experience (For Post Code-1606, 1607):** (i) As Associate Professor in concerned subject for three years in a recognized Medical College. (ii) Four Research Papers accepted/ published in index /national journals as the First/Second Author on cumulative basis. Out of these Four research publications minimum two research publications must be published during the tenure of the Associate Professor.

Note:

For Consultants or Specialist working in ESI Hospitals

The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as professor shall be more than 18 years with Four Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be called as "Designate Professor" and on completion of three years' experience in the capacity of Designate Professor; such person shall be designated as "Professor".

**ASSOCIATE PROFESSOR (Speciality)**

**For Post Code: (2845) E.Q.:** (i) Master's Degree in Psychology; (ii) Diploma in Medical and Social Psychology (DM & SP)/ M.Phil. in Clinical Psychology. (iii) Ph.D. in Clinical Psychology. OR Diplomate of National Board in the relevant subjects.

**Teaching/Research Experience:** As Assistant Professor in concerned subject for 4 years in a recognized Medical College. Two Research papers accepted/published in indexed /national journal as first/second author during the tenure of Assistant Professor.

Note:

A. For candidates possessing DNB qualification:

If a DNB qualified candidate (broad/ super-specialty) having fulfilled the requirements as per clause 4(iii) mentioned below for appointment as Assistant Professor or is already working in a MCI recognized medical college/ central institute, he/she would be further promoted as per Minimum Qualification for teachers in Medical Institutions Regulations, 1998 as amended.

(iii) Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

B. For Consultants or Specialist working in ESI Hospitals

The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Associate Professor shall be more than 10 years with Two Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be designated as "Associate Professor".

### **ASSISTANT PROFESSOR (Speciality)**

**For Post Code: (3331) E.Q:** M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)/ DNB (concerned speciality).

**For Post Code: (3332) E.Q:** M.D. (Bio- Physics)/M.Sc. (Bio- Physics or Medical Biochemistry) with Ph. D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics/ DNB (concerned speciality)

**For Post Code: (3333) E.Q:** M.D.(Medicine)/ M.D.(General Medicine)/ DNB (concerned speciality)

**For Post Code: (3334) E.Q:** M.D. (Physiology)/ MBBS with M.Sc.(Physiology) /M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)/ DNB (concerned speciality).

**Teaching/Research Experience (For Post Code- 3331 to 3334):** Three years teaching experience in concerned subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor either during the post-graduation course or after obtaining postgraduate degree in the subject.

Note:

A. For candidates possessing DNB qualification:

(i) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are PG courses running, their DNB Qualifications shall be considered at par with MCI recognized qualification of the concerned subject.

(ii) For the candidates possessing DNB Qualification from multispeciality teaching hospital with atleast 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit:

Postgraduate broad specialties	30 beds per unit }	50% beds should be teaching beds.
Postgraduate super specialties	20 beds per unit }	50% beds should be teaching beds

Such qualifications shall be considered at par with MCI recognized qualification."

(iii) For the candidates possessing DNB Qualification from Hospital/ Institution other than (ii) above

The candidates shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000".

B. For Consultants or Specialist working in ESI Hospitals:

“The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Assistant Professor shall be minimum 6 years. Such Consultant or Specialist after joining a medical college shall be designated as “Assistant Professor”.

**D.Q.: For Post Code-3331:- (i) PDCC/Degree/Experience in super specialty of Anaesthesiology (ii) Should have shown competence in research and publication.**

**For Post Code:- (3225): E.Q.:** Bachelor Degree in Occupational Therapy (B.O.T./B.Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./M.Sc. O.T/M.O.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.

**For Post Code:- (3226): E.Q.:** Bachelor Degree in Physiotherapy (B.P./T./B.Th./P.B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc.P.T/M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

**For Post Code:- (3227): E.Q.:** M.D.(P.M.R)/M.D.(Medicine) with Diploma in PMR/M.S.(General Surgery)/M.S.(Orthopaedics) with two years special training in the Speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training approved in the subject in any approved institution in India.

**(B) Faculty of Arts, Faculty of Law, Faculty of S.V.D.V., Institute of Science, Institute of Agricultural Sciences, and Mahila Mahavidyalaya.**

**(I) PROFESSOR (For Post Code- 1608 to 1611)**

**Essential Qualification**

- A. I. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- II. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- III. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process.
- IV. A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**D.Q.: For Post Code:- 1609 : Ph.D. in Linguistics.**

**(II) ASSOCIATE PROFESSOR (For post Code:-2846 to 2854)**

**Essential Qualification**

- I. Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks in a relevant subject (or an equivalent grade in a point scale wherever grading system is followed).
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research, with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- IV. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process with evidence of having guided doctoral candidates and research students.
- V. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

**D.Q.:**

**For Post Code:- 2846:** Historical/Theoretical Linguistics; **For Post Code:- 2848:** Gravity and Magnetic Methods **For Post Code:- 2851:** Stress Breeding

**(III) ASSISTANT PROFESSOR (For Post Code:- 3335 to 3339, 3342 to 3349, 3352, 3354 to 3357, 3359)**

**Essential Qualification**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:-** *The candidates who do not have NET and claim exemption from NET on the basis of their Ph.D. Degree must submit a certificate issued by the concerned University that their Ph.D. Degree complies with the provision of University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.*

**For Post Code: 3353: E.Q.:** A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:-** *The candidates who do not have NET and claim exemption from NET on the basis of their Ph.D. Degree must submit a certificate issued by the concerned University that their Ph.D. Degree complies with the provision of University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.*

**For Post Code:-3342:- (i) Same as at E.Q. (B) (III) (i)** Good academic record as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Acharya in Jain Darshan/Nyay from an Indian University, or an equivalent degree from an accredited foreign university.

**For Post Code:-3343:- (i) Same as at E.Q. (B) (III) (i)** Good academic record as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Acharya in Mimansa/Nyay/Veda from an Indian University, or an equivalent degree from an accredited foreign university.

**D.Q.:**

**For Post Code:-3342:** 'kks/kf/k tšun' kš@U; k; @¼' kks/kf/k tšU U; k; ½ xUfka dk i kEi fjd v/; ; u] l d'r ek/; e l s v/; ki u {kerk; **For Post Code:-3343:** ehel k@U; k; @on eš i kEi fjd v/; ; u; **For Post Code: 3345:** Numerical Weather Prediction (NWP); **For Post Code: 3348:** Fish Biology; **For Post Code: 3356:** Ph.D. in Entomology

**(C) FACULTY OF VISUAL ARTS****(I) ASSISTANT PROFESSOR (For Post Code- 3350, 3351)****Essential Qualification**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:-The candidates who do not have NET and claim exemption from NET on the basis of their Ph.D. Degree must submit a certificate issued by the concerned University that their Ph.D. Degree complies with the provision of University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.**

**OR**

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad ;
2. Five years of experience of holding regular regional/ National exhibitions/Workshops with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**(D) FACULTY OF PERFORMING ARTS****(I) PROFESSOR (For Post Code- 3340, 3341)****Essential Qualification**

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test credited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note:- The candidates who do not have NET and claim exemption from NET on the basis of their Ph.D. Degree must submit a certificate issued by the concerned University that their Ph.D. Degree complies with the provision of University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.**

**OR**

i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **(E) FACULTY OF EDUCATION**

#### **(I) PROFESSOR (For Post Code-1612)**

##### **Essential Qualification**

- 1) Master's Degree in any discipline with not less than 50% of marks\*
- 2) M.Ed. Degree in specific disability area i.e. V.I. or H.I. with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC

**OR**

An equivalent degree from a foreign university recognized by RCI.

- 3) Ph.D. in Special Education or Education with research emphasis on Special Education.
  - 4) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.
  - 5) Should have completed at least one general orientation course and two refresher courses in education/special education of UGC Valid registration with RCI u/s 19 of RCI Act 1992 is essential
- \*RCI as Statutory Regulatory Body prescribed 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

**D.Q.:** Minimum 5 publications pertaining to Special Education in indexed journals and research experience.

#### **(II) ASSOCIATE PROFESSOR (For Post Code-2855)**

##### **Essential Qualification**

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

**OR**

- M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
  - c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.

#### **For Post Code-2856**

##### **Essential qualification:**

- 1) Master's Degree in any discipline with not less than 50% of marks\*
- 2) M.Ed. Degree in specific disability area i.e. V.I. or H.I. with not less than 55% of marks Or an equivalent grade of B+ in 10-point scale of UGC.

**OR**

An equivalent degree from a foreign university recognized by RCI.

- 3) Ph.D. in Special Education or Education with research emphasis on Special Education.
  - 4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.
  - 5) Should have completed at least one general orientation course and two refresher courses in education/special education of UGC Valid registration with RCI u/s 19 of RCI Act 1992 is essential.
- \*RCI as Statutory Regulatory Body prescribed 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

**D.Q.:** Minimum 3 publications pertaining to Special Education in indexed journals and research experience.



**(II) ASSISTANT PROFESSOR (For Post Code-3358)****Essential Qualification:**

(i) Post graduation in Music with minimum 55% (Fifty Five percent) marks or its equivalent qualification from a recognized with 55% (Fifty five percent) marks, NET/JRF

**D.Q.:** Post Code:- 3358: Degree/Diploma in ECE/Education

**(F) Faculty of Veterinary and Animal Sciences, Rajiv Gandhi South Campus Barkachha, Mirzapur PROFESSOR (Post Code- 1547, 1548, 1613, 1614)****Essential Qualification:**

(i) Recognized veterinary qualification included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed with consistently good academic record (iv) Ph.D. in concerned / Allied / relevant discipline and (v) 10 years' experience in Teaching/Research/Extension provided 3 years' experience as an Associate Professor (Rs. 12000-18300) (pre-revised) or in an equivalent position (vi) Evidence of contribution to Teaching/Research/ Extension as supported by published work/innovations.

**ASSOCIATE PROFESSOR (Post Code-2738 to 2741, 2857, 2858)****Essential Qualification:**

(i) Recognized veterinary qualification included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed. (iv) Ph.D. in the concerned/ Allied / relevant discipline with consistently good academic record (v) A minimum 8 years experience in relevant subject as Scientist/ Assistant Professor/Lecturer/Extension specialist or in equivalent position (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of Rs. 8000-13500 Having made contribution to Teaching/Research/Extension as evidenced by published work/innovation.

**ASSISTANT PROFESSOR (Post Code-3166 to 3169)****Essential Qualification:**

(i) Recognized veterinary qualifications included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed with consistently good academic record (iv) For the candidates having Master degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal. For recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption. (As per ICAR order No.23(46)/2010-EQR(Edn.) Dated Dec.26, 2011)

**General Instructions to the Candidates**

1. Banaras Hindu University is following the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments UGC (2<sup>nd</sup> Amendment), Regulations, 2013** (hereinafter referred as **UGC Regulations 2010**) which have come in force w.e.f. 30-6-2010. Accordingly, for teachers in the Faculties of Agriculture and Veterinary Science, the norms/regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and for the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.

2. The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated beforehand on the website.
3. There shall be two cutoff dates in a calendar year, 6 months apart. The applications received till the cutoff date shall be processed further for shortlisting and conduct of selection committee. Applications received after the cutoff date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand. However, the University can further process even the applications received after the aforesaid prescribed cutoff date for the ensuing round of selection, from Candidates who obtain a "Quality Score" of 70 or above on a 100 point scale. For description of quality score, please refer to the shortlisting guidelines.
4. There shall not be any application fee for teaching posts.
5. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
6. Applicants shall first register on the Recruitment & Assessment Cell portal on the BHU website, after which, they can fill up the prescribed electronic application form online. Separate applications shall be submitted for different positions.
7. Before starting to fill up the form, please ensure keeping ready a digital copy of passport size photograph in JPEG format not exceeding 50 kb in file size and digital copies of some best publications, if any, for uploading.
8. While filling the online application, if the browser closes unexpectedly or if the candidate is logged out, he/she may use the login information sent to his/her email to login again.
9. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications will be taken into account for deciding eligibility and/or shortlisting. Uploading digital copies of publications is optional. Filling all mandatory fields is required to make your application Complete.
10. Incomplete applications will not be considered and will be REJECTED.
11. There are several Tabs in your application. After completing each tab, you should click on "Save and Proceed" button to save the information and move to the next tab. Completing all tabs is necessary. After filling all tabs, the candidate can finally submit his application. **Please note that you cannot make any changes after that.**
12. In case of any technical problems, please send an email to [recruitment@bhu.ac.in](mailto:recruitment@bhu.ac.in)
13. On successful submission, the applicant will come across a link to download a PDF of the application, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach BHU by the cutoff date.
14. Please note that sending the duly signed printout of the PDF alongwith all enclosures is mandatory without which the applications may not be considered for further processing. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed (for teaching positions) for the post alongwith the hard copy of the application form.
15. Applicants may update their qualifications and other academic achievements, etc. (for API/Quality score) by logging-in in the portal using their login ID and Password till cutoff date as prescribed under the particular Rolling Advertisement. Applicants are not allowed to update their application beyond the cutoff date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cutoff date. The eligibility of candidate for a particular round of selection shall be decided as on the cutoff date of that round.
16. Good Academic Record for all teaching positions shall be as defined in the Ordinance.
17. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
18. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
19. The relaxation of marks for the SC/ST/Specially-abled (Physically and Visually specially abled) categories will be as per UGC Regulations on Minimum qualifications for appointment of Teachers and Other

Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 as amended from time to time.

20. The relaxation in age will be admissible as per Government of India/University norms.
21. The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and its subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.
22. For teaching positions short-listing shall be done as per guidelines approved by Executive Council of the University.
23. The Ordinances governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment & Assessment Cell on the BHU website.
24. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria including holding written test may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit or higher marks in the written test will be given preference.
25. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
26. *The University reserves the right to withdraw any advertised post(s)* at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The University may, at its discretion, fill up any future vacancy belonging to Gen./SC/ST/OBC as per roster point out of the available candidates. The number of positions is thus open to change. The University may relax/ review the qualification/ experience and age limit at its discretion at any stage and in case of candidates with exceptional merit.
27. A candidate belonging to any reserved category who desires to be considered for any Unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts.
28. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
29. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
30. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
31. Canvassing in any form will be a disqualification.
32. No interim correspondence shall be entertained.
33. On the positions reserved for specially abled persons (OH, VI, HH), all categories of specially abled persons are requested to apply since if the designated category of specially abled person is not available, the post may be filled with other categories of specially abled suitable and eligible candidates applied and available.
34. The applications shall be invited through online mode. The applicants should be required to submit their downloaded application form (hard copy) after filling it online, along with all the enclosures to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi-221005 by last date of submission of application, i.e. the hard copy of the application along with the enclosures must reach to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi -221005 by the last date of submission of applications.
35. Please visit our website: <http://www.bhu.ac.in> for application form, details of qualifications and other instructions in this regard.

**Cut-off date for Teaching posts for submission of application online and their receipt in the office of the Registrar (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi -221005 is 10.04.2016**

**REGISTRAR**

**Dated: 01.03.2016**