



## **CV OF PROF. S. C. DAS**

Name: **Prof. Sudhir Chandra Das**

Date of Birth: **01-01-1967**

**Present Address (Residential): R-22, Hyderabad Colony, BHU Campus, Varanasi-5, INDIA; (M) + 91-9415624673(O), L/L: 0542-2575367 (H), E-mail: scdas@bhu.ac.in.**

Present Position: Full **Professor**

**Affiliation: Faculty of Commerce, Banaras Hindu University, Varanasi-221005, UP State, INDIA (w.e.f 20-3-1997)**

Job Nature: **Permanent**

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**Digital Proximity:**

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Google Scholar: [https://scholar.google.com/citations?user=hy\\_cqSwAAAAJ](https://scholar.google.com/citations?user=hy_cqSwAAAAJ)

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### ***1. Academic Background***

Academic Qualifications: **M. Com, M. Phil. Ph. D (BHU), D.Litt. (OB and HR) and ICWA (Inter)**

Field of Specialization: ***Organizational Behaviour and Human Resource Management***

**Course Taught:** Human Resource Management (PG Level);  
Marketing Research (PG Level);  
Industrial Sociology (PG Level);  
Organization Theory (PG Level)

Management Information System (PG Level); and  
Business Research Methodology (PG Level).

Compensation Management (PG

Level) **Teaching Experience: 25 Years (UG/PG/MBA)**

**Research Experience: 25 Years, Guiding Dissertations of MBA (FM), MBA (FT) & MBA (RI) Students and Fifteen (15) scholars already awarded, whereas (08) Ph.D Scholars are presently working under my guidance.**

**A. No. of Ph. D Produced: Nine (15)**

S.N	Title of Research	Name of Scholars	Thesis Submitted	Awarded
1	Compensation management Practices of Private and Cooperative Sugar Mills of Eastern UP: A Comparative Study	Sanjay Kumar Sah	29.11.2012	2013
2	Management of intermediaries of Life Insurance Corporation of India: A Case Study of Varanasi Division.	Anuj Agrawal	29.11.2012	2013
3	Training and Development Practices for Employees of SBH: An Evaluation	Hrashit Topno	29.01.2013	2013
4	Job Satisfaction of Academicians of Banaras Hindu University	Ranjana Gujrati	27.02.2013	2013
5	Quality of Work Life of Employees in Life Insurance Corporation of India: Case Study of Varanasi Division	Anil Kumar Gope	19.08.2014	2015
6	Corporate Social Reporting Of Mining Sector in India: A Case Study of Selected Maharatna Companies	Pradip Ram	26.09.2014	2015
7	Emotional Intelligence and Job Satisfaction of Banking Employees: A Correlational Study	Wasif Ali	16.05.2016	2017
8.	Work-Life Balance (WLB) among Employees in Health Care Sector: A Study of Hospitals in Varanasi	Shivani Kushwaha	31.08.2016	2017
9.	Human Resource Challenges of Commercial Banks in India: A Comparative Study	Sarika chaurasia	20.04.2017	2018
10.	Consumer Buying Behaviour and Satisfaction in Non-Life Insurance Industry- An Explanatory Study	Shalakra Rao	27.02.2019	2019

11.	<i>The Relationship Between Hrm Practices and Perceived Organisational Performance in Select Indian Rural Banks: The Mediating Effects of Work Attitudes</i>	Akriti Jaiswal	12.04.2019	2019
12.	Financial Literacy Among Individuals: An Exploratory Study in Varanasi District (UP)	Vivek Kumar	02.05.2019	2019
13.	<i>Employees' Reactions to High Performance Work Systems In Public Sector Undertakings: A Case Study Of Diesel Locomotive Works, Varanasi</i>	Sunil Kumar	12.04.2019	2019
14.	Green HRM Practices and Environmental Sustainability in North Eastern Railway: A Causal Research	Rajkumar Singh	1-10-2020	2020
15.	Social Security Schemes for Unorganized Labourers in India. A Cross-Sectional Study	Shweta	30.12.2020	2021

**B. Current Research Interest:** Human Resource Development, Organizational Citizenship behaviour, Organizational identification, Employee resilience, workplace bullying; Employee Engagement, Workplace Ostracism; Employee experience; Emotional Intelligence, High Performance Works System, Work Life Balance, Quality of Work Life, Service quality, Corporate Social Responsibility, and Insurance/Banking Management; Migrant Laborer's, Decent Work and Industrial Laws

## 2. Completed Sponsored Research Projects (04): Ongoing-01: Applied:03

Research Project	Position	Name of agency	funds involved (₹)	Duration	Status of the Project	Date of Completion
1. Quality of Working Life of Employees in Sugar industry of Uttar Pradesh: An Empirical Investigation	<b>P. I</b>	UGC	2,62,000	Two and Half Years	Completed	31-07-2012
2. Work-Life Balance Practices (WLBPs) among Employees of Insurance Companies in Kolkata	<b>P. I</b>	ICSSR, New Delhi	5,93,400	Two and Half Years	Completed	26.09.2014
3. Relationship between Organizational Citizenship behaviors and Organizational Effectiveness: A Comparative Study on Public and Private Sector Banks in India	<b>P. I</b>	UGC, New Delhi	Salary Protection and 2 Lacks Contingency	Two Years	Completed	11.07.2018
4. Linking Organizational Culture with Performance through perceived fairness in Indian	<b>P. I</b>	IMPRESS Implemented by ICSSR,	9,45,000	Two Years	<b>Completed</b>	31.07.2021

Higher Education Institutions: Pursuing World class institutions		New Delhi				
5. Impression of Workplace Culture on Employee Relations in select Indian and Indo- Japanese Manufacturing Organizations: The Mediation and Moderation Effects of Quality of Work life and Management Style	<b>P.I</b>	Faculty Grant under IoE Scheme (Banaras Hindu University	6,00,000	Three Years	<b>Ongoing</b>	.

**3. No. of Conferences Presentations: 50 (Fifty) including 08 (Eight) International.**

**4. Workshop/Training Programme Attended: (10)**

**5. Invited lecture/Resource Person: Twenty (40)**

**6. Chairman/Co-chairperson at National and International Conference:20**

**7. RESEARCH PUBLICATIONS (ARTICLES/RESEARCH PAPERS): 74 (Seventy Four)**

#### LIST OF PUBLICATIONS

S. N	Title of the Paper	Year	Name of Journals	ISSN/ISBN NO.
1.	Applications of Information Technology in General Insurance Industry.	March,2 002	National Seminar on Commerce Education in the New Millennium (1-8)	Conference Publication
2.	Marketing Activities in Non- Life Insurance Service Sector.	March, 2002	The Insurance Times, Vol. XXII No.3 Kolkata, India	ISSN: 0971-4480
3.	Marketing Strategies for Mutual Funds Products in the Twenty First Century.	July, 2002	Banking and Finance VOL XV No.7, Kolkata, India	ISSN: 0971-4498
4.	Corporate Governance in Insurance Sector.	April, 2004	The Insurance Times, Vol. XXIV No.4 Kolkata, India	ISSN: 0971-4480
5.	Transfer Pricing Strategy for Intangible Products.	Decemb er, 2005	Banking Finance, Vol. XVIII, No. 12 Kolkata, India	ISSN: 0971-4498
6.	Development of E-Marketing System: Some Key Issues of Planning.	October, 2005	The Insurance Times, Vol. XXV No. 10, Kolkata, India	ISSN: 0971-4480
7.	Advantages of People Sophistication in Indian IT Industry.	Jan- June, 2005	Journal of Commerce and Information Technology, Vol.5 No.1 Jaipur, India	ISSN: 0972-9550

<b>8.</b>	Community Based Health Insurance Services in India: Exploring an Equitable Health Financing Mechanism.	February , 2007	<b>National Conference on “Emerging Challenges and Opportunities in insurance Industry, India</b>	<b>Conference Proceedings</b>
<b>9.</b>	Risk Based Capital Approach: Tightening Capital Norms for Insurance Companies in India.	March, 2007	The Insurance Times, Vol. XXVII No.3 Kolkata, India	ISSN: 0971-4480
<b>10.</b>	Cost Management Practices in Non-Life Insurance Companies: A Comparative Study	Jan-June, 2007	The Journal of Insurance Institute of India, Vol. No. XXXIII (Mumbai) India	<b>ISSN: 2278-6759</b>
<b>11.</b>	BPO: Potential in the Insurance Sector	Sep. 2008	The Management Accountant, Vol.43, No.9, ICWAI, Kolkata	ISSN: 0972-3528 <b>(Refereed)</b>
<b>12.</b>	The Relationship Between Insurance Sector Development & Economic Growth: Empirical Evidence from India	July-Dec. 2009	Invertis Journal of Management, Vol.1, No. 1, Bareilly, U.P , India	ISSN: 0975-6310 <b>(Refereed)</b>
<b>13.</b>	IT SOFTWARE AND SERVICES EXPORTS: An Evaluation of its Competitiveness	2009	IMS Manthan: The Journal of Innovations, Vol. IV, Issue-2, IMS Noida	ISSN: 0974-7141 (Indexed & Refereed)
<b>14.</b>	Status and Direction of Corporate Social Responsibility in Indian Perspective: An Exploratory Study	2009	<b>Social Responsibility Journal, Emerald Publication, London, International, Vol.5, No.1</b>	ISSN 1747-1117 <b>(Indexed and Refereed) International</b>
<b>15.</b>	GLOBAL RECESSION & INDIAN TEXTILE INDUSTRY: An Impact Study on HR Practices	July, 2010	Kegees Journal of Social Science, Vol. 2 No.2, Kottayam, Kerala	ISSN: 0975-3621 <b>(Peer Reviewed)</b>
<b>16.</b>	Is Small & Medium Sized Enterprises (SME) Financial Reporting limited in Practice: An Exploratory Study	July, 2010	Invertis Journal of Management, Volume 2, No.2 Bareilly (UP)	ISSN: 0975-6310 <b>(Peer-reviewed and Indexed)</b>
<b>17.</b>	Strategic Human Resource Management for Insurers: An Exploratory Study	April, 2011	Contemporary Issues in Human Resource Management, Management Development Research Foundation, New Delhi	<b>Conference Proceedings</b> (ISBN 978-81-920513-0-7)
<b>18.</b>	Retention Strategies in Business Process Outsourcing Industry: An Indian Perspective	April, 2011	Commerce and Management Explorer: International Journal of Social Science Research, Kerala, INDIA Vol. 1 No.1	(ISSN 2230-9187) <b>(Peer-Reviewed)</b>
<b>19.</b>	Employee Satisfaction of Insurance Agents: Empirical Evidences	Dec. 2012	Review of Management, Management Development and research foundation, New Delhi, Vol.2. No. 3/4	ISSN: 2231-0487 <b>(Refereed &amp; Indexed)</b>
<b>20.</b>	Managing and leading Change through Transformational Leadership: Insights into	Jan. 2012	Value Creation through Human development: The Emerging Dimensions,	<b>Conference Publication</b>

	Success Code		ISTD: Kolkata	
<b>21.</b>	Valuation of Human Capital: An Analysis of Practicing Models	May-April, 2012	KAIM Journal of Management and Research, (Bi-Annual Journal) Vol.4 No.1-2	ISSN 0974-9462 <b>(Refereed)</b>
<b>22.</b>	E-Governance Mechanism in India: Experience from Selected E-Governance Projects	Sep. 2012	Mirror: Peer Referred Bi-annual Research Journal of Commerce, Management and Social Science, Kerala <b>Vol .II, No.II-A</b>	ISSN 2249-8117 <b>(Refereed)</b>
<b>23.</b>	Employees Satisfaction with Regards to Wages and Salary in Sugar Mills of Eastern U.P.: An Empirical Investigation	June, 2012	International journal of commerce & Social Sciences, Varanasi, 2(1)	ISSN- 2231-5888 <b>(Referred)</b>
<b>24.</b>	Corporate Social Responsibility Practices in Indian Mining Industry: An Exploratory Study	Dec. 2012	Strategic Corporate Social Responsibility- Towards a Sustainable Business, New Delhi	<b>Conference Proceedings</b> ISBN: 978-93-82563-42-6
<b>25.</b>	An Assessment of Indian Academicians' Satisfaction Level with Workplace Environment: A Descriptive Study	February , 2012	Pacific Business Review International, Vol: 5, Issue-6.	ISSN: 0974-438X <b>(Refereed &amp; Indexed) International</b>
<b>26.</b>	Efficacy of Employee's Training Programme at Reaction level: An Empirical Evidence from "State Bank of Hyderabad" in India	Dec. 2012	Pacific Business Review International Vol: 5, Issue-6	ISSN: 0974-438X <b>(Refereed &amp; Indexed) International</b>
<b>27.</b>	An Appraisal of Employees Satisfaction level about Fringe Benefits: Evidence from Sugar Mills in Eastern UP	Oct. 2012	Pacific Business Review International, Udaipur Vol. 5 Issue 4	ISSN: 0974-438X <b>(Refereed Indexed) International</b>
<b>28.</b>	Gaining Strategic Advantage Through Data Warehousing: The case of Indian Insurance Industry	Jan. 2013	Kegees Journal of Social Science, Kerala Vol. 5, No.1	ISSN: 0975-3621 <b>(Peer Reviewed)</b>
<b>29.</b>	HR Practices in Rapid growth Organizations: Experiences from Indian BPO Industry	Jan. 2013	Commerce and Management Explorer, A Quarterly International journal of Social Science Research Vol . 3, No.1	ISSN: 2230-9187 <b>(Refereed)</b>
<b>30.</b>	Corporate Social Reporting and Human Resource Disclosures: Experiences from Insurance Companies in India	March, 2013	Social Responsibility Journal, Vol.9, No.1, <b>Emerald Group Publishing Ltd., UK</b>	ISSN: 1747-1117 <b>(Refereed and Indexed) International</b>

<b>31.</b>	An Appraisal of HR Models in Managing Workforces: Experiences from Export Oriented Units	March, 2013	Global Research Review (Kerala) <b>Refereed</b> , Vol.3 No.1	ISSN: <b>2250-2521</b> <b>(Refereed)</b>
<b>32.</b>	Influence of Demographic Variables on Compensation Modeling: Experiences from Sugar Mills of Uttar Pradesh	April, 2013	Review of HRM, Management Development and research foundation, New Delhi, Vol.2. No. 1	ISSN: 2249-4650 <b>(Refereed and Indexed)</b>
<b>33.</b>	Factors Affecting Quality of Work life: Empirical Evidence from Indian Sugar Mills	July 2013	Kegees Journal of Social Science, Vol-5, No. 2	ISSN 0975-3621 <b>(Refereed)</b>
<b>34.</b>	Status of Incurred Claim ratio of Non-Life Insurance Companies in India: An Appraisal	July 2013	BIMAQUEST (National Insurance academy) Pune, Vol. 13 No. 2	ISSN: 0974-0791 <b>(Refereed)</b>
<b>35.</b>	Employee's Perception on Quality of Work Life (QWL) in Sugar Mills of U.P: A Comparative Study Based on Working Environment Factor	Oct. 2013	Pacific Business Review International, 6(4), 76-84	ISSN: 0974-438-438X <b>(Refereed and Indexed)</b> <b>Impact factor: 4.91</b>
<b>36.</b>	Identifying Critical Factors of Work-Life Balance of Insurance Employees in India- An Exploratory Factor Analysis	Dec. 2013	Time's Journey/ Vol. 2 No. 1, Kolkata	ISSN: 2278-6546 <b>(Refereed)</b>
<b>37.</b>	Impact of Demographic Features of Employees on HRD in Life Insurance Corporation of India: The Multinomial Logistic Regression Modeling	April, 2014	Review of HRM, Vol. 3, New Delhi	ISSN: 2249-4650 <b>(Refereed and Indexed)</b>
<b>38.</b>	Clustering Entrepreneurial Potential in Commerce Students of Banaras Hindu University: An Assessment	Feb. 2014	Pacific Business review International Vol. 6 (8)	ISSN: 0974-438X <b>(Refereed and Indexed)</b>
<b>39.</b>	Job Design and Employee Well-Being: A Study of Life Insurance Corporation of India	July, 2014	Commerce and Management Explorer Vol. 4 (2)	ISSN: 2230-9187 <b>(Refereed)</b>
<b>40.</b>	Corporate Social Reporting in Maharatna Companies in India: A Content Analysis	July, 2014	Kegees Journal of Social Science, Vol. 6(2)	ISSN: 0975-3621 <b>(Refereed)</b>
<b>41.</b>	Relationship between Emotional Intelligence and Job Satisfaction of Banking Employees: A Descriptive	August, 2014	Journal of organization and Human Behaviour Vol. 3 (2)	ISSN: <b>2277-3274</b> <b>(Refereed and Indexed)</b>

	Study			
42.	Work-life balance initiatives and employee's retention: Experiences from insurance companies in India	Feb. 2015	Journal of Strategic Human resource Management, Vol. 4 (1)	ISSN-2277-2138 <b>(Refereed and Indexed)</b> <b>International</b>
43.	Impact of Leaders' Emotional Intelligence on Employee Engagement:  Experiences from Banking Companies in India	March 2015	Vidyasagar Journal of Commerce, Vol. 20	ISSN 0973-5917 <b>(Refereed and Indexed)</b>
44.	Segmenting work life Balance practices of Employees in Indian Insurance Industry: A two step Cluster Analysis	Sept 2015	Pacific Business Review International, Vol.8 (3)	ISSN: 0974-438-438X (Refereed and Indexed)
45.	Human Resource Practices as Predictors of Work-Family Conflict and Employee Engagement among Employees in Indian Insurance Companies: An Application of Multinomial Logistic Regression Analysis	Jan. 2016	Pacific Business Review International, Volume 8, Issue 7.	ISSN: 0974-438-438X <b>(Refereed and Indexed)</b> <b>Impact factor: 4.91</b>
46.	Relationship between HR Practices and Employee Engagement: A Study based on Indian Insurance Companies	Feb.2016	Edited Volume, K J Somaiya Institute of Management studies and Research, Mumbai, India	ISBN: 978-93-85777-14-1 <b>(Refereed and Indexed)</b>
47.	Capabilities in Employability Skills (Self Perceived) among Under-Graduate Commerce Students-A Cross Sectional Study	Jan-March, 2016	The Indian Journal of Commerce	ISSN: 19-512X (Refereed and Indexed)
48.	Antecedents and Consequences of Financial Literacy: A Comprehensive Literature Survey For Indian Context	Dec. 2015	Shimla Management Journal VOL. VIII, No.1	ISSN: 2320-0154, <b>(Refereed and Indexed)</b>
49.	Green HRM and Organizational Sustainability: An Empirical Review	July 2016	Kegees Journal of Social Science Vol.8 No.: 1& 2	ISSN: 0975-3621 <b>(Refereed and Indexed)</b>
50.	<i>Determinants and Outcomes of High-Performance Work Systems: A Comprehensive Literature Review in the Context of Indian</i>	July 2016	Caarmal Journal of Management Research, India Vol. 4 No. 2	ISSN:2320-1080

	<i>Organizations</i>			
<b>51.</b>	Financial Literacy among Indian Millennial Generation and their Reflections on Financial Behaviour and Attitude: An Explanatory Research	Oct.- Dec. 2016	The Indian Journal of Commerce  Vol. 69 and No.4	ISSN: 19-512X <b>(Refereed and Indexed)</b>
<b>52.</b>	Impact of HR Practices on organizational Performance: A Critical review on Eastern and Western Literature Perspectives	Nov, 2016	TimesJourney,5(1), 11-25	ISSN: 2278-6546  Refereed and Indexed
<b>53.</b>	Discretionary Savings and Investment Behaviour of Middle Class Households in India: Empirical Evidence	Dec. 2016	International Journal of Applied Marketing and Management Vol.1, Issue: 2	ISSN: 2455-0132 <b>(Refereed and Indexed)</b>
<b>54.</b>	Perceived HR Efficiency and Effectiveness in Indian Commercial Banks: A Qualitative Measurement	March, 2017	Pacific Business Review International, Volume 9, Issue 9.	<b>ISSN: 0974-438-438X</b> <b>(Refereed and Indexed)</b>
<b>55.</b>	Consumer Buying Behaviour and Satisfaction towards Motor Insurance Policies: Experience from Indian General Insurance Industry	March, 2017	International Journal on Customer Relations Volume 5, Issue 1	<b>ISSN: 0974-438-438X</b> <b>(Refereed &amp; Indexed)</b>
<b>56</b>	An Empirical Review of Change-Oriented Organizational Citizenship Behaviour in Indian Banks: The Effects of Organizational Characteristics	Feb. 2017	Compendium of Conference proceedings by K J Somaiya Institute of Management studies and Research, Mumbai, India	<b>ISBN: 9789385537035</b>  <b>(Refereed &amp; Indexed)</b>
<b>57</b>	Relationship between Work-Life balance Practices and Organizational Commitment: Evidence from Indian Health Care Institutions	Dec.  2017	International Journal of Human Potential Development, Vol.6, 1-12	ISSN-2277-1980  (Refereed & Indexed)
<b>58</b>	Accounting Education In India and USA: A Comparative Study	Jan. 2018	Journal of Commerce and Accounting research  7(1), 54-64	ISSN: 2277-2146  <b>Indexed in Business Source Complete, Ulrich's Web, Cabell's Directory of Publishing Opportunities</b>

<b>59</b>	Prosocial Service behaviour (PSB) and Customer's trust in the Company: Evidences from Banking Industry in India	Jan. 2018	Journal of Organizational and Human Behaviour 7(1), 37-51	ISSN: 2277-3274 Indexed in EBSCO, Proquest, i-scholars database, IMPACT Factor: 3.224
<b>60</b>	Examining Entrepreneurial self-Efficacy Among University Students: An Empirical Study From Gender Point Of View	2018	Journal of Strategic Human Resource Management, 7(2), 1-15	ISSN: 2277-2138, Refereed and indexed
<b>61</b>	Magnitude of Human Resource (HR) Challenges and their Dependency on Select Demographic Diversity: Experiences from Commercial Banks in India	January, 2020	International Journal of Banking, Risk and Insurance 8 (1) 2020, 26-42	Indexed: Proquest, i-scholar database, EBSCO
<b>62</b>	Demographic Responses to Green Employee Relations (GER) in Indian Railways: A Methodological Exploration	Dec. 2019	International Journal of Business Ethics in Developing Economies 8(2), 1-9	ISSN: <b>2278-3172</b> Indexed: EBSCO, Proquest, i-scholar database, Indian Citation Index
<b>63</b>	Influence of Organizational Citizenship Behaviour on Organizational Effectiveness: Experiences from Indian Banks	Jan.2020	<i>Journal of Strategic Human resource Management</i>	ISSN-2277-2138 <b>(Refereed and Indexed) International</b>
<b>64</b>	DEMOGRAPHIC COMPOSITION AND EMPLOYMENT SECURITY IN INFORMAL SECTOR: EMPIRICAL EVIDENCE FROM INDIA	Jan, 2020	<i>Pacific University Journal of Social Science</i>	ISSN No: 2456-7477 Indexed and Refereed
<b>65</b>	A Review on Organizational Support and Knowledge Sharing Behaviour under the Mediating Effects of Organizational Identification	2020	<i>IPE Journal od management</i> 10(1), 101-115	249-9040 Indexed and Refereed Impact factor: 2.36
<b>66</b>	ORGANIZATIONAL JUSTICE IN INDIAN UNIVERSITIES: EXPLORING MEDIATION AND MODERATION EFFECTS	2020	<i>Time's Journey: A Refereed Journal of Institute of Management Study</i> 10(2), 16-32	2278-6546 Indexed and Refereed
<b>67</b>	Impact of Employee Resilience on Job Performance Across Industries in India: Scientific Review and	2020	<i>Pacific University Journal of Social Sciences</i> 4(2), 1-11	2456-7477 Indexed and Refereed

	Exploration			
<b>68</b>	PSYCHOMETRIC TESTING OF THE GREEN HUMAN RESOURCE MANAGEMENT (GHRM) SCALE USING INDIAN SAMPLE.	2020	<b>The Journal of Indian Management and Strategy</b> 25(3), 4-12.	ISSN: 0973-9335 DOI No. 10.5958/0973-9343.2020.00018.6 Impact Factor: 5,939
<b>69</b>	Social Security Schemes and Standard of Living: A Causal Study on Informal Workers in India	2020	Research Review: International Journal of Multidisciplinary 5 (12), 1-4	ISSN: 2455-3085 (Online) DOI: <a href="https://doi.org/10.31305/rrijm.2020.v05.i12.001">https://doi.org/10.31305/rrijm.2020.v05.i12.001</a> Impact factor: 5.164
<b>70</b>	<b>Antecedents and Consequences of Employee Silence: Research Framework for Indian Organizations</b>	2020	Unnati-The Business Journal	ISSN 2319-1740
<b>71</b>	<b>Testing the Goodness of Organizational Citizenship Behaviour (OCB) Measures in Banking Sector: Development of a Scale in Indian Context</b>	2021	Indian Journal of Commerce	ISSN: 19-512X  (Refereed and Indexed)
<b>72</b>	<u>Moderation and Mediation Effects of Organizational Culture: A Systematic Review for Higher Education Institutions in India</u>	2021	RESEARCH REVIEW International Journal of Multidisciplinary	ISSN: 2455:3085 (Online) Indexed and Refereed
<b>73</b>	<b>Trade Unionism and Industrial Relations in Indian Organizations: A Scientific Exploration</b>	2021	Pacific Business Review International	ISSN: 0974-438-438X (Refereed and indexed)
<b>74</b>	<b>Antecedents and Consequences of Employee Value Proposition: A Scientific: Review for Future Research Agenda</b>	2021	Amity Journal of Management research	ISSN: 2455- 9881 (Print) Refereed and Indexed

## Books Published (08)

### Publications (Books)

Title	Publishers	ISBN	Year of	No. of
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			<b>Publication</b>	<b>Pages</b>
<b>1. Quality of Working Life in Sugar industry</b>	Gyan Books Pvt. Ltd, New Delhi	978-93-8022-243-1	2014	282
<b>2. Excellence in HRD for Sustainable Growth</b>	Excel India Publishers, New Delhi	978-93-84869-18-2	2015	364
<b>3. Work Life Balance Practices of Insurance Companies in India</b>	Classical Publishing Company, New Delhi	978-81-7054-720-4	2017	299
<b>4. Antecedents and Consequences of Organizational Citizenship Behaviour: An Empirical Review</b>	Sunrise Publications, B-7, Saraswati Complex, Subhash Chowk, Laxmi Nagar, New Delhi , INDIA	978-93-80966-95-3	2017	127
<b>5. Configurations and Predictors of Organizational Effectiveness: Scientific Literature Review and Agenda for Future Research</b>	Pragtisheel Prakashan, New Delhi	978-93-86246-68-4	2018	150
<b>6. Corporate strategies of General Insurance in India: An Appraisal</b>	SWAKSHAR 103, Manokamna Bhawan, Palam, New Delhi - 110045	978-93-85930-56-3	2019	385
<b>7. Flagship Programme of the Government of India: An Assessment</b>	Sunrise Publications, B-7, Saraswati Complex, Subhash Chowk, Laxmi Nagar, New Delhi , INDIA	978-81-947227-1-7	2020	521
<b>8. ORGANIZATION AL CULTURE IN INSTITUTIONS OF HIGHER LEARNING (IHL): PREDICTORS AND CONSEQUENCES</b>	Sunrise Publications B-7, Saraswati Complex, Subhash Chowk, Laxmi Nagar, Delhi 110 092 E-mail:	978-81-947489-91	2021	215

## International Exposure/Deliberations (05)

### List of Foreign Visit

<b>S N</b>	<b>University/Country</b>	<b>Conference Title</b>	<b>Duration</b>	<b>Title of the Paper</b>
1	London Metropolitan University, UK	4 <sup>th</sup> International Conference on Corporate Social	7-9, September, 2005	Promoting Corporate Social Responsibility in India

		Responsibility		
2	Thompson Rivers University, Kamloops, British Columbia, <b>Canada</b>	MTMI - TRU 2010 INTERNATIONAL CONFERENCE	June 12-13, 2010	Development of E-Governance in India: Experiences form Selected Cases of E-Governance Projects
3	Edinburgh Napier University, <b>Scotland</b>	15th International Conference on Human Resource Development Research and Practice across Europe	June 4-6, 2014	An Assessment of Work-Life Balance Practices of Insurance Employees: Evidences from Indian Insurance Companies
4.	Heinrich Heine University (HHU) Düsseldorf, <b>Germany</b>	XII ILERA European Congress-2019 <i>Perspectives of Employment Relations in Europe</i>	5-7 September 2019 <b>( Skype Presentation)</b>	An Assessment of Work-Life Balance Practices of Insurance Employees: Evidences from Indian Insurance Companies
5.	Ted Rogers Schools of Management, Ryerson University, Toronto, <b>Canada.</b>	10 <sup>TH</sup> INTERNATIONAL LABOUR AND EMPLOYMENT RELATIONS ASSOCIATION (ILERA), REGIONAL CONGRESS FOR THE AMERICAS	24-27, June 2020 <b>(Due to COVID-19, Conference organized at e-mode)</b>	<b>Testing the Goodness of Organizational Citizenship Behaviour (OCB) Measures in Banking Sector: Development of a Scale in Indian Context</b>

### **Awards & Recognition (06)**

S.N	Host Organization	Award Title	Year	Paper Title
1	Indian Commerce Association	Best Business Academic of the Year (BBAY) Award- <b>Silver Medal</b>	2006	BPO: Potential in the Insurance Sector
2	Management Development Research Foundation, New Delhi	Best Paper Award	2014	Impact of Demographic Features of Employees on HRD in Life Insurance Corporation of India: The Multinomial Logistic Regression Modeling

3	Indian Commerce Association	Best Business Academic of the Year (BBAY) Award- <b>Gold Medal</b>	2015	Capabilities in Employability Skills (Self Perceived) among Under-Graduate Commerce Students: A Cross –Sectional Study
4	University Grants Commission, New Delhi	<b>UGC Research Award</b>	2016-18	Relationship between organizational citizenship behaviours and organizational effectiveness: A comparative study on public and private sector banks in India
5.	Indian Commerce Association	<i>Prof. Manubhai M Shah Memorial Research Award-2016 (Gold Medal)</i>	2016	Financial Literacy among Indian Millennial Generation and their Reflections on Financial Behaviour and Attitude: An Explanatory Research
6	Amity University	<i>Amity Excellence Award for the Best Professor in the Area of Organizational Behaviour</i>	2020	Event: INBUSH ERA World Summit-2020 (20 <sup>th</sup> International Business Horizon at Amity University, Noida

### **Professional Membership (09)**

- I. Indian Commerce Association;
- II. Indian Accounting Association;
- III. Indian Economic Association;
- IV. Indian Institute of Public Administration;
- V. National HRD Network;
- VI. Society for Human Resource Management India;
- VII. Social Responsibility Research Network;
- VIII. Indian Society for Training and Development; and
- IX. Indian Society of Labour Economics.

### **Organizing Seminar/ Conference/ Workshops (08)**

- I. Organized One Day “Workshop on Research Methodology for Beginners” January 7, 2006; (Organized in the Faculty of Commerce, BHU, India) Acted as **Coordinator**;
- II. Organized Two Days “2nd Workshop on Research Methodology (Data Analysis & Interpretation) March 10-11, 2007 (Organized in the Faculty of Commerce, BHU, India) Acted as **Coordinator**;
- III. National Seminar on banking and Insurance in 21<sup>st</sup> Century, Organized by faculty of Commerce, BHU; (April 9, 2009). Acted as **Joint secretary**;
- IV. National Conference on insurance Industry in India: Agenda for Future, Organized by Faculty of Commerce, BHU (April 16-17, 2011); Acted as **Joint Secretary**;
- V. National Conference on Innovative management Practices in banking and Insurance Sector: A Global perspective (14-15, April, 2012); Acted as **Joint Secretary**;

- VI. Organized ICSSR Sponsored Ten Days Research Methodology programme for PhD Students in Social sciences (06-15, September, 2013). Acted as Course Director; and
- VII. Organized National Conference on Human Resource Development (Theme: Excellence in HRD for Sustainable growth) February 14-15, 2015. Acted as Conference Convener
- VIII. Organized Two-Week Capacity Building Programme for Young Social Science Faculty (January 16-28, 2019) sponsored by ICSSR, New Delhi. Acted as Course Director

### **Editorial Board Member (09)**

- I. Global research review: Peered referred Quarterly Journal of Finance and management, (ISSN: 2250-2521);
- II. MIRROR PEER REFERRED BI-ANNUAL RESEARCH JOURNAL OF COMMERCE AND MANAGEMENT AND SOCIAL SCIENCE, (ISSN: 2249: 8117);
- III. KEGEES JOURNAL OF SOCIAL SCIENCE, REFERRED JOURNAL ISSN: 0975-3621; AND
- IV. REVIEW OF HRM, REFERRED JOURNAL, (ISSN: 2249-4650).
- V. Time's Journey, (ISSN: 2278-6546)
- VI. Journal of Trading, Economics and Business, Gnome Publications.
- VII. SMART Journal of Business Management Studies (ISSN 0973-1598)
- VIII. Journal of Business Studies, University of Calcutta (ISSN 0970-9657)
- IX. Amity Journal of Training and Development (ISSN: 2455-9911)



**Date: 09.01.2022**

**Prof. S C Das**

**Note: All of above information submitted above can be verified through the following digital platform:**

1. Home Page: [http://new.bhu.ac.in/Site/FacultyProfile/1\\_172?FA000112](http://new.bhu.ac.in/Site/FacultyProfile/1_172?FA000112)
2. LinkedIn: [linkedin.com/in/prof-sudhir-chandra-das-89354220](https://www.linkedin.com/in/prof-sudhir-chandra-das-89354220)
3. ResearchGate: [https://www.researchgate.net/profile/Sudhir\\_Chandra\\_Das](https://www.researchgate.net/profile/Sudhir_Chandra_Das)
4. Google Scholar: [https://scholar.google.com/citations?user=hy\\_cqSwAAAA](https://scholar.google.com/citations?user=hy_cqSwAAAA)