

Guidelines for Shortlisting of Malaviya Post Doctoral Fellows

The Malaviya Post Doctoral Fellows will be evaluated on an aggregated scale of **100 points** consisting of **40 points for the Screening** and **60 points for the interview**. Accordingly, the concerned Selection Committee shall recommend a list of the deserving candidates based on merit to the Governing Council. The Governing Council shall allocate a specific number of fellowships to each discipline/department and select candidate(s) based on the recommendation of the concerned Selection Committee. This process will be carried out, a fresh, in each cycle.

A. 40 points for the Screening will be allocated as per the following:

1. PhD or pdf experience points (based on the ranking of the Institution): Maximum 05 points

1 to 100:	05 points
101 to 200	04 points
201 to 300	03 points
301 to 400	02 points
401 to 500	01 point

2. Points based on the impact factor of publications: Maximum 10 points

30	and above	10 points
20	to less than 30	08 points
15	to less than 20	07 points
10	to less than 15	06 points
05	to less than 10	05 points
03	to less than 05	03 points
01	to less than 03	02 points

(Average of best five papers indexed in SCOPUS or web of science)

3. Points based on the Research Proposal: on the scale of 10*

(02: Weak, 04: Average, 06 Good, 08: Very Good, 10: Excellent)

4. Points based on publications: on the scale of 10*

(02: Weak, 04: Average, 06 Good, 08: Very Good, 10: Excellent)

*Weightage should be given to the first or corresponding author. Points will be averaged over points given by the Reviewers.

5. Points based on the host's recommendation: Maximum 05 points

The host faculty is to recommend how the respective candidate will help in improving the ranking of the Banaras Hindu University. Drawing on the host's recommendation the Shortlisting Committee will assign points based on the scale of 5 (01: Weak, 02: Average, 03 Good, 04: Very Good, 5: Excellent).

In the absence of the host's recommendation, the screening committee will assign the points on the scale of 5.

Based on aggregate points achieved by the individual candidate in the scale of the total Screening points (40), a comparative Merit List will be prepared in respective departments/disciplines. Ten per cent of the shortlisted candidates or maximum of three candidates (whichever is more) from the merit list will be called for the interview from each department/discipline.

- B.** The final merit list will be made by aggregating the total marks scored by the candidate in Screening (40) and interview (60).

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